



Why organize a union?

Keep what we have and bargain for what we deserve

[More info at <https://bfu-id-cwa.org/>]



What Microsoft has taken from ZeniMax

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|  Tango Gameworks |  Arkane Austin |
|  Project Blackbird |  Roundhouse Studio |
|  Employee Game Purchase Program |  Juneteenth Holiday |
|  Low cost 401k index fund |  Inauguration Day Holiday |
|  Alpha Dog Games |  Mid-Winter Meeting |
|  Chairman's Club |  Hundreds of colleagues across Zenimax studios |

What ZeniMax unions have given us

-  Additional Personal Day
-  Augmented Bereavement Benefits
-  Christmas Eve as a Holiday (if it falls on weekday)
-  Access to Employee Stock Purchase Program

Join your peers and show support for collective bargaining by **signing your union card** today!

